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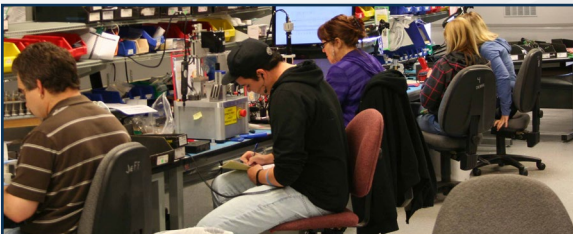
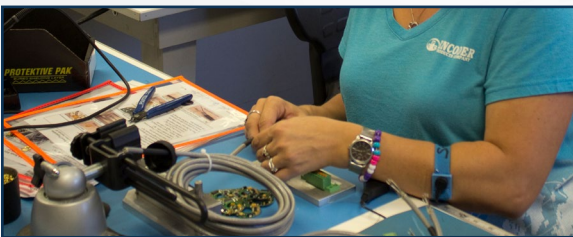
encoder.com

WE'RE HIRING

Our corporate headquarters is located just south of Sandpoint, in the panhandle of northern Idaho. Nearby are beautiful Lake Pend Oreille and Schweitzer Mountain Ski Resort. Sandpoint is the perfect four-season recreation town with an active art community that has been rated one of 10 Picture-Perfect Mountain Towns. The area offers much to the active individual and family.

EPC recognizes that work-life balance is important to employees and strives to meet that desire. We have an early start time, weekends off, and good scheduling to help with that balance. That's why you'll find employees at EPC – in every department – who have worked for us for 20, 30, even 40 years. Come join our team. **Apply today!**

Scan to see
Open Positions



EPC BENEFITS

- **Health Insurance** - 100% employee premium coverage with low deductible!
- **Dental Insurance**
- **Vision Insurance**
- **Paid Time Off** (vacation, sick leave, 10 holidays)
- **401(k)**
- **401(k) matching**
- **Long Term Disability Insurance**

“

I feel fortunate to work in the same area I grew up in. I get to wear many hats here, from solving technical challenges, to collaborating directly with customers. Working at EPC has been a great opportunity to grow and contribute to a company that's been part of North Idaho for over 55 years. The sense of community and the variety of work make every day engaging and meaningful.”

Sarah Walter, Development Engineer &
Technical Applications Manager
Since 2013

CAREERS

Encoder Products Company has a variety of positions ranging from entry level to highly skilled technical positions. Submit your resume and let us know why you would be a great addition to the EPC team!

- **Engineering**
- **Accounting**
- **Production**
- **Management**
- **Marketing**
- **Sales**
- **IT**
- **Shipping**
- **Purchasing**

& MORE!

Stay up to date.
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Encoder Products
Company



FUN PERKS

- **Annual Picnic**
- **Food Trucks (seasonal)**
- **Holiday Parties**
- **Full Kitchen Break Room**
- **On-the-Job Learning**
- **Walking for Wellness**
- **Tradeshows**
- **Networking Opportunities**



“

EPC is such a phenomenal employer. You would never expect to find such an amazing company tucked away in the middle of the Idaho mountains! Bosses and colleagues that truly care, fair pay, and medical benefits that are better than anything seen the last 20 years!

”

Mike Erikson, Technical Sales &
Marketing Manager
Since 2023

