



23 January 2026

POP Declaration of Conformity to the POP Regulation (EU) 2019/1021

Declaration

Regulation (EU) 2019/1021 on Persistent Organic Pollutants (POPs) establishes binding prohibition and restriction measures for certain persistent organic pollutants.

According to information provided by our suppliers, we confirm that the prohibited substances listed in the above-mentioned directive, including those on the POP candidate list, are not contained in the **Functional Safety Encoders** we distribute.

The table contains substances that were included in the Candidate List on 27th September 2024 and earlier. Further information on the substances subject to POPs regulation can be found at the following link:

<https://echa.europa.eu/de/list-of-substances-subject-to-pops-regulation>

A handwritten signature in black ink that reads "Mark Halliday".

Mark Halliday, Chief Financial Officer (CFO)
Encoder Products Company

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