Dear Customer,

Encoder Products Company (EPC) is fully aware of the European Union (EU) Registration, Evaluation and Authorization [and restriction] of Chemicals (REACH) Regulation, EC number 1907/2006. This regulation entered into force on June 1st 2007. EPC supports the basic aim of REACH in improving the protection of human health and the environment from the risks that can be posed by chemicals.

EPC’s products are “articles” as defined in Article 33 of the REACH Regulation (“an object which during production is given a special shape, surface or design which determines its function to a greater degree than its chemical composition”) and do not release substances under their normal use.

Currently the European Chemicals Agency (ECHA) identifies SVHCs (Substance of Very High Concern) as potentially harmful. Article 33 of the REACH Regulation requires companies who supply products which include any article that contains more than 0.1% by weight of any SVHC to provide their customers with “sufficient information, available to the supplier, to allow safe use of the article including, as a minimum, the name of that substance.” SVHC information to component level for EPC Encoders and Finished Goods is appended to this statement. Refer to Appendix 1.

This statement certifies EPC Encoders and Finished Goods are in compliance with REACH Regulation No. 1907/2006.

- This statement is based on our analysis, vendor supplied analysis and/or material certifications of the component materials used in the manufacturing of our products.
- We are providing this statement to assist you in meeting your environmental policies and procedures. If compliance certification on specific products is needed, we can also provide such certification upon request.
- We will continue to monitor our obligations with regard to REACH as a part of our continual effort to provide quality products that meet the requirements of the customers and markets that we serve.
- We reserve the right to amend this statement at anytime based on subsequent Decisions of the European Chemicals Agency.
- For further information about the REACH Regulation and the current list of SVHCs, please visit: https://echa.europa.eu/web/guest/candidate-list-table

We appreciate your business.

Sincerely,

Penny Farmin - Compliance Manager
pennyf@encoder.com

MD-REACH-Statement.doc, Rev J, 8/30/2019
APPENDIX 1: REACH Article 33 Declaration

The substances below may be contained in articles above the threshold level. None are expected to be released from the component parts identified during normal and expected use of EPC Encoders and/or Finished Goods.

<table>
<thead>
<tr>
<th>SVHC</th>
<th>CAS Number</th>
<th>Component Part</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lead</td>
<td>7439-92-1</td>
<td>Multiple Components all covered by RoHS exemptions</td>
</tr>
<tr>
<td>Cadmium</td>
<td>7440-43-9</td>
<td>Connector, RoHS compliant by threshold</td>
</tr>
</tbody>
</table>